

Social Impact Report

Bi-annual Report (30 June 2025)

Social Impact: B2 FY25

The Social Impact Index is 255 in B2 FY25

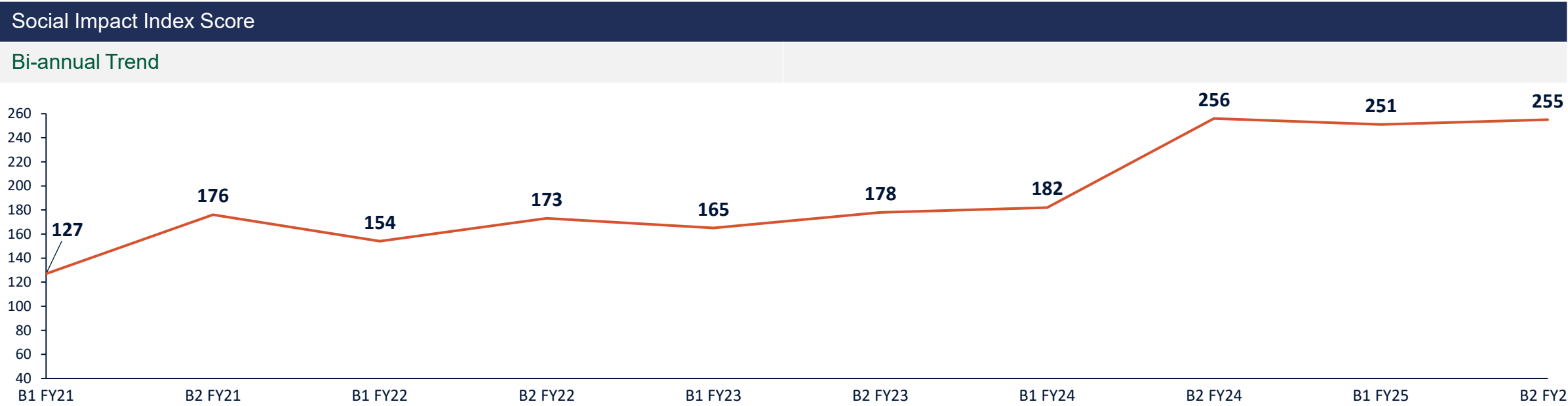
Regional Growth						Vibrant Communities											
Regional Employment			Regional Economic Activity			Lower Carbon			Affordable and Sustainable			Thriving Businesses			Community Health & Wellbeing		
																	
For the 12 months to B2 FY25: <ul style="list-style-type: none">Horizon Power has employed 6 new people in the regions, of which 3 employees identify as Aboriginal and Torres Strait Islander. An increase of 14 from FY20.The growth of our Aboriginal employees is spread, with 8 based in the Kimberley, 3 in the Pilbara, 2 in the Mid-West/ Gascoyne and 1 in Esperance/ Goldfields.			For the 12 months to B2 FY25: <ul style="list-style-type: none">Regional spending has decreased across all regions 9% from \$28.6M to \$26M, Remote Community spending has started to normalise.¹The Gascoyne / Mid Westhas represented highest WA regional spend (38%), followed by the Pilbara (16%).			For the 12 months to B2 FY25: <ul style="list-style-type: none">Total Greenhouse Gas (GHG) Intensity² decreased by 6%.GHG emissions increased by 2% across the regions.As a result of additional hosting capacity, there has been a steady 23% increase in total approved rooftop solar.			For the 12 months to B2 FY25: <ul style="list-style-type: none">Purchases of Renewable Energy from customers increased by 11% to 26.8GWh.A2 customers average bills increased in all regions. Total A2 customer average bills increased by 10%.Customer Disconnections are down for the 12mths, with total reduction of 10% .			For the 12 months to B2 FY25: <ul style="list-style-type: none">The total number of L2 and L4 business customer accounts has increased by 1% to 5,949 unique accounts.% contracts >\$50k awarded to Indigenous businesses has decreased 24% 12mths to date.\$ spent with regional Indigenous businesses decreased by 39% since B2 FY24. This is attributed to reduced activity in the Kimberley and Pilbara regions and post-award normalisation in Remote Communities.			For the 12 months to B2 FY25: <ul style="list-style-type: none">Employees volunteered an average of 3.2hours, 39% more than in B2 FY24, Bentley and Kimberley showing increases.The community partnership program invested \$0.5M, a 42% Increase since B2 FY24.		
Outcome Performance ³																	
Weight	Change	Score	Weight	Change	Score	Weight	Change	Score	Weight	Change	Score	Weight	Change	Score	Weight	Change	Score
14.3%	▲ 9.08%	23.4	7.1%	▲ 34.4%	41.5	21.4%	▲ 6.66%	28.1	21.4%	▲ 14.79%	36.2	21.4%	▲ 49.04%	70.5	14.3%	▲ 41.5%	55.8
Prior Bi-annual Social Impact Index Score:																	251
Current Bi-annual Social Impact Index Score:																	255

Source: Corporate Strategy

Note: Change is based on FY20 baseline. FY20 index base is 100. Each indicator receives an equal weight of 7.14% (i.e., 100/14). The performance for the period is applied to the weight to arrive at a score for each outcome. The sum of each outcome score is the Social Impact Index Score; (1) Based on total Invoice Value from each region; (2) kg CO2-e/kWh sent out, see commentary slide on calculating regular GHG emissions intensity; (3) Percentage change in social impact index score is the current outcome score compared to the baseline outcome score

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Social Impact Index Score Trend



Points for discussion

- 1) It should be noted that progress has levelled out in this report, and outcome owners need to identify where greater impact can be achieved.
- 2) It is planned to re-baseline to 100 as part of a new 2025-30 strategy; with a review if these measures are still optimal or if alternatives should be considered.

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Regional Employment and Regional Economic Activity Outcomes

Outcome	Social Impact Metric	KIMBERLEY			PILBARA			GASCOYNE / MID WEST			GOLDFIELDS / ESPERANCE			OVERALL		
Regional Employment	Number of Horizon Power employees based in the regions ^{1, 3}	Base	Actual	%	Base	Actual	%	Base	Actual	%	Base	Actual	%	Base	Actual	%
		35	62	77%	50	60	20%	22	42	91%	31	42	35%	138	206	49%
Regional Employment	Number of Indigenous ² persons employed by Horizon Power in the regions ³	Base	Actual	%	Base	Actual	%	Base	Actual	%	Base	Actual	%	Base	Actual	%
		8	16	100%	2	5	150%	3	5	67%	5	6	20%	18	32	78%
Regional Economic Activity	Contracts (\$m) awarded directly to regional suppliers ⁴	Base	Actual	%	Base	Actual	%	Base	Actual	%	Base	Actual	%	Base	Actual	%
		7.56	9.43	13%	9.93	11.57	16%	2.29	3.17	38%	5.04	1.87	-63%	24.83	26.03 ³	5%

Source: Human Resources; Procurement

Note: Base refers to the baseline. Unless otherwise stated, the baseline is FY20 and actual refers to the 12 months to the end of the current social impact reporting period; (1) Excluding Indigenous employees; (2) Aboriginal and Torres Strait Islander; (3) As at the end of the current reporting period; (4) Based on regional address. E.g., there may be suppliers with a regional presence, however without having a regional address recorded in the dataset, they will not be included in the metric.

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Lower Carbon and Affordable and Sustainable

Outcome	Social Impact Metric	KIMBERLEY			PILBARA			GASCOYNE / MID WEST			GOLDFIELDS / ESPERANCE			OVERALL		
Lower Carbon	Greenhouse gas intensity (kg CO ₂ -e/kWh sent out) ⁵	Base	Actual	%	Base	Actual	%	Base	Actual	%	Base	Actual	%	Base	Actual	%
		0.47	0.45	-4%	0.54	0.45	-17%	0.63	0.62	-2%	0.65	0.40	-38%	0.54 ⁴	0.47 ⁴	-13%
	Total greenhouse gas emissions (thousand tonnes CO ₂ -e) ⁵	128	131	3%	333	335	0%	57	66	11%	55	43	-21%	573	575	-0%
Affordable and Sustainable	Total installed rooftop solar PV (MW) ¹	8.10	22.89	183%	13.04	14.96	15%	4.49	13.50	201%	4.52	10.62	135%	30.15	61.96	106%
	Purchased energy from customers (REBS/DEBS) (GWh)	2.26	4.74	110%	2.95	9.23	213%	2.81	5.76	105%	2.47	7.09	188%	10.48	26.82	156%
	A2 Customer Energy Bills (12 month rolling avg.) ²	257	306	19%	310	371	20%	147.0	193	31%	126	142	12%	241 ⁴	287 ⁴	19%
	Customer disconnections for lack of payment ³	755	956	27%	744	1,122	51%	257	297	16%	220	240	9%	1,976	2615	32%

Source: Sustainability (NGER reporting); REBS Approved Master Tracking Report; PowerBI: Sales Analysis Report; Velocity

Note: Base refers to baseline. Unless otherwise stated, the baseline is FY20 and actual refers to the 12 months to the end of the current social impact reporting period; (1) Installed or approved; (2) Monthly average for the last 12 months; (3) Based on the total number of unique account disconnections; (4) Overall score factors in the weighting of the proportionate size of each region. It is not simply an average of all the regions; The emissions presented relate only to the generation emissions and don't include non-generation emissions (transport fuels, fugitive emissions etc.). (5) They also currently exclude the Remote Communities (RC) sites in the regions provided because we don't yet have the FY25 data.

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Thriving Businesses and Community Health and Wellbeing

Outcome	Social Impact Metric	KIMBERLEY			PILBARA			GASCOYNE / MID WEST			GOLDFIELDS / ESPERANCE			OVERALL		
Thriving Businesses	L2 and L4 tariff business customer accounts ¹	Base	Actual	%	Base	Actual	%	Base	Actual	%	Base	Actual	%	Base	Actual	%
	% of contracts >\$50,000 awarded to Indigenous ² businesses ³	1,564	1,699	9%	1,660	1,928	16%	921	996	8%	1,234	1326	7%	5,379	5,949	11%
	Total spend (\$k) with Indigenous businesses	0%	2%	2%	20%	1%	-95%	0%	0%	0%	0%	0%	0%	4%	6%	-40%
Community Health & Wellbeing	Community Partnership Program	219	6052	2663%	642	3255	407%	282	0	-100%	26	0	-100%	1,611 ⁴	11863 ⁴	636%
	Average volunteering hours per Horizon Power employee	120	88	-27%	54	268	396%	60	101	68%	32	142	347%	266 ⁶	991 ⁶	272%
		0.53	3.25	512%	0.73	2.74	276%	0.30	2.38	681%	4.17	1.35	-68%	0.77 ⁵	3.16 ⁵	309%

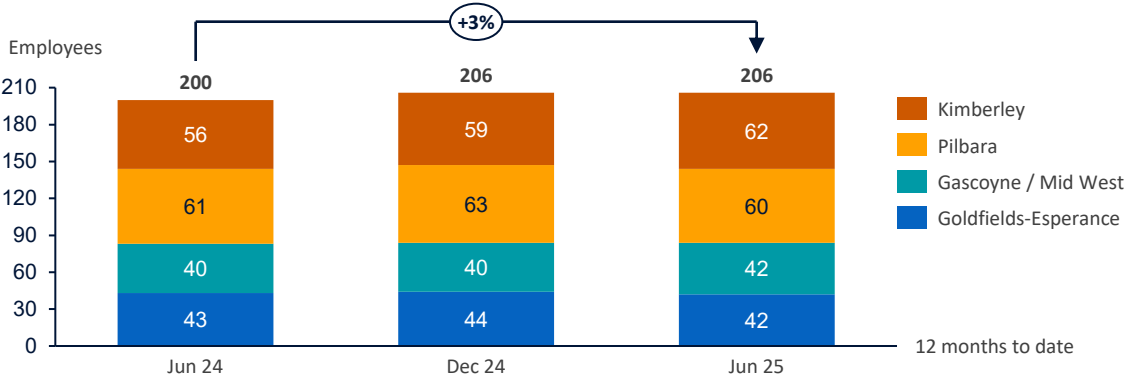
Source: Velocity; Procurement; Ellipse; Community Partnership Program; PowerBI

Note: Base refers to baseline. Unless otherwise stated, the baseline is FY20 and actual refers to the 12 months to the end of the current social impact reporting period; (1) Active business customer accounts only; (2) Aboriginal and Torres Strait Islander; (3) Includes all contracts awarded to registered and unregistered Aboriginal businesses >\$50,000 and based on supplier region location; (4) Overall includes Indigenous businesses outside our regions. Majority of this increase is a result of contracts with the 3 main RESP suppliers (5) Includes volunteering completed by Bentley employees; (6) Overall includes Bentley/Corporate community partnership funding not explicitly related to any one region;

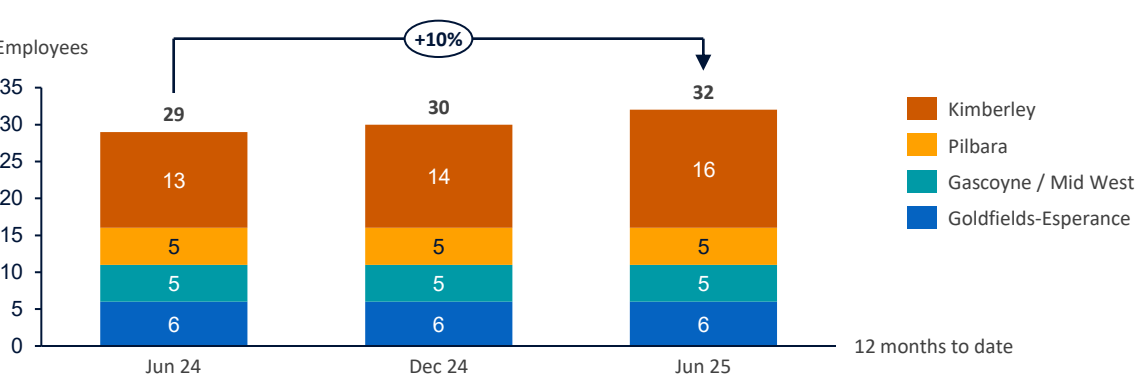
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Trends over time (1 of 4)

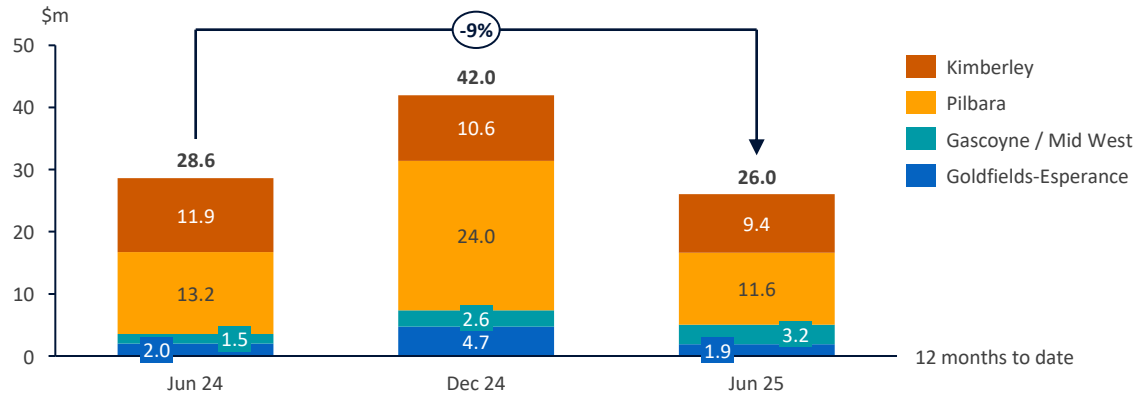
Regional Employment
Number of Horizon Power employees based in the regions



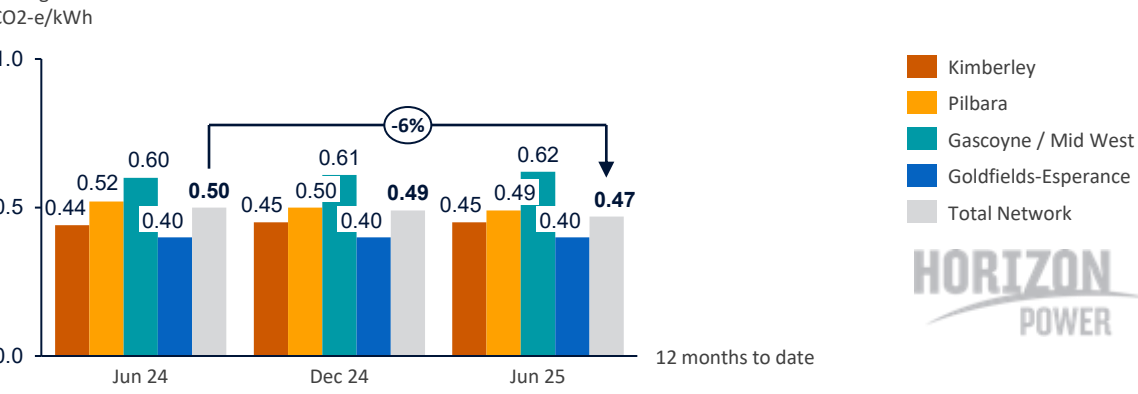
Regional Employment
Number of Indigenous persons employed by Horizon Power in the regions



Regional Economic Activity
Contracts (\$m) awarded directly to regional suppliers



Lower Carbon
Greenhouse gas intensity (kg CO2-e/kWh sent out)

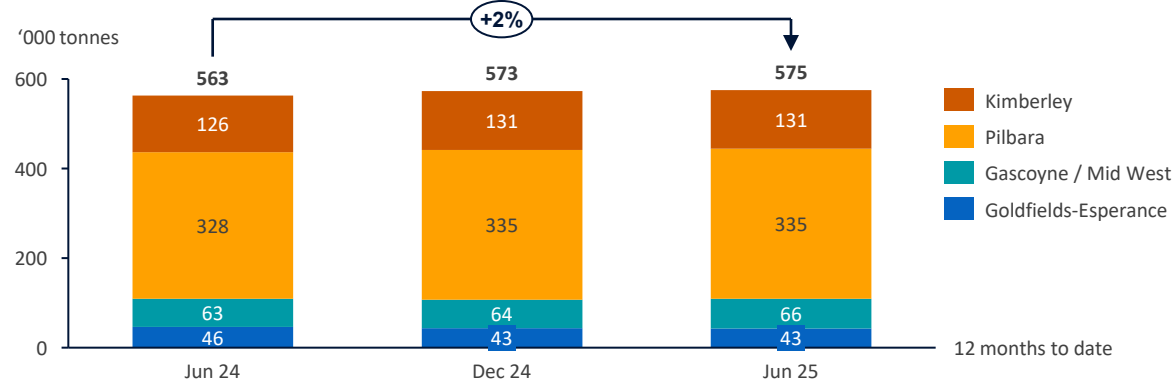


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Trends over time (2 of 4)

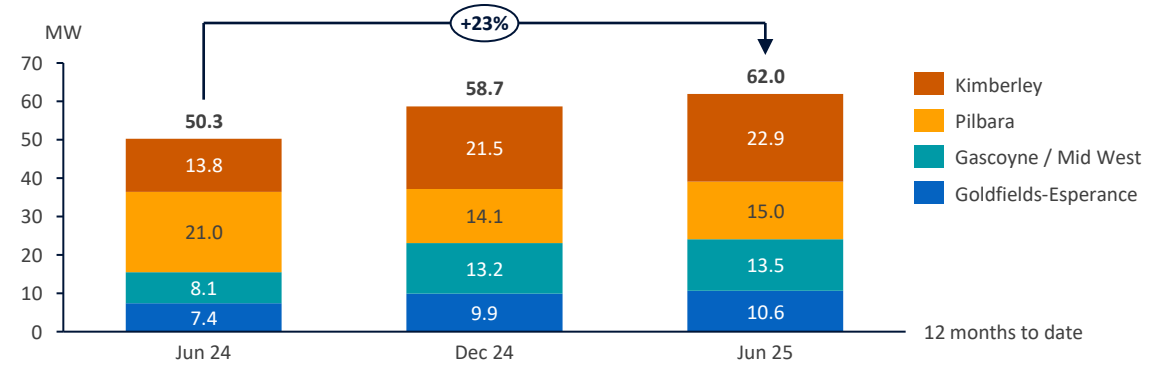
Lower Carbon

Total greenhouse gas emissions (thousand tonnes CO₂-e)



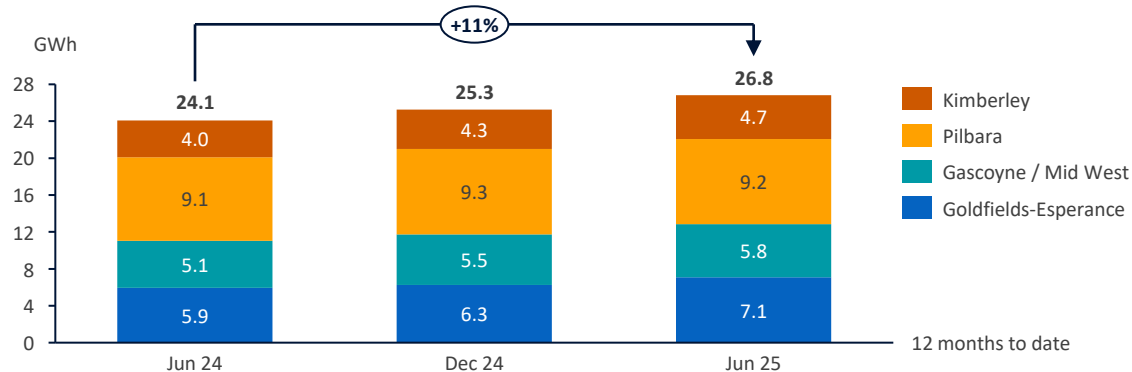
Lower Carbon

Total installed rooftop solar PV (MW)



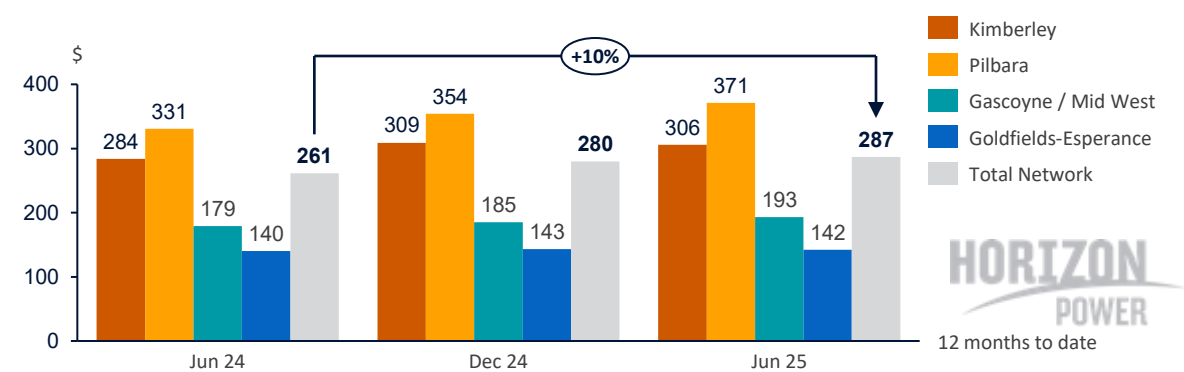
Affordable and Sustainable

Purchased energy from customers (REBS/DEBS) (GWh)



Affordable and Sustainable

A2 Customer Energy Bills (12 month rolling average)

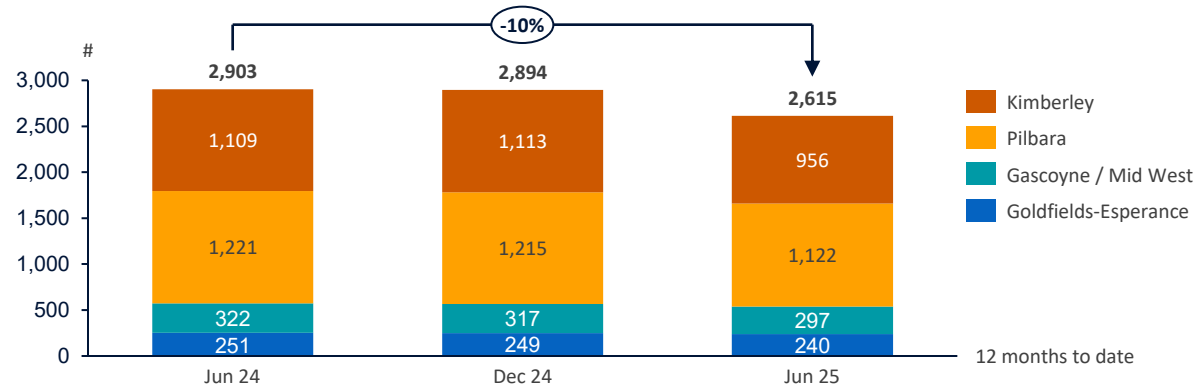


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Trends over time (3 of 4)

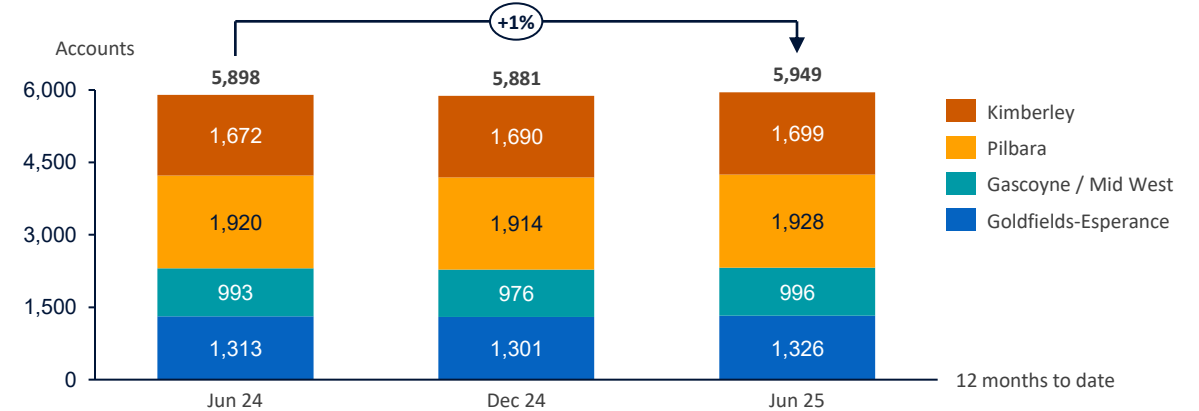
Affordable and Sustainable

Customer disconnections for lack of payment



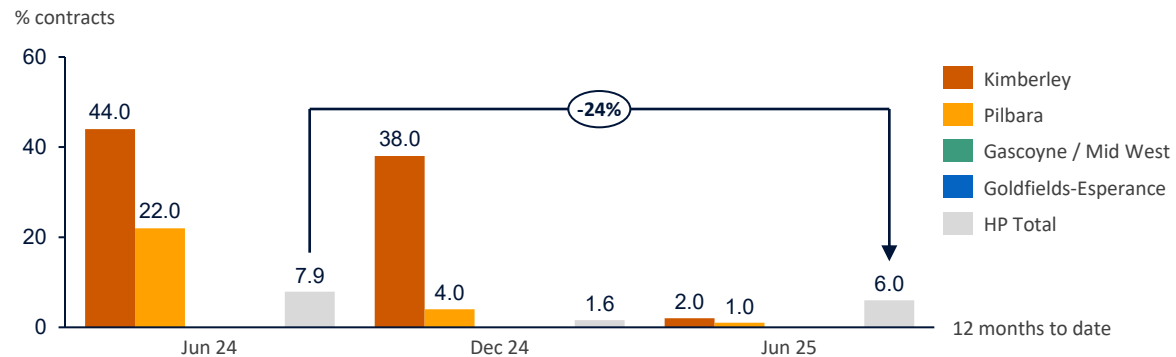
Thriving Businesses

L2 and L4 business customer accounts



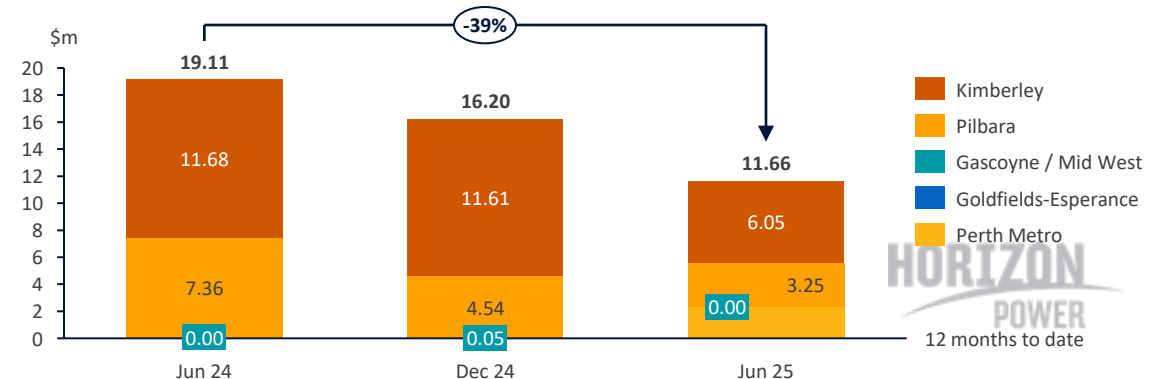
Thriving Businesses

% of contracts >\$50,000 awarded to Indigenous businesses



Thriving Businesses

Total spend (\$) with Indigenous businesses

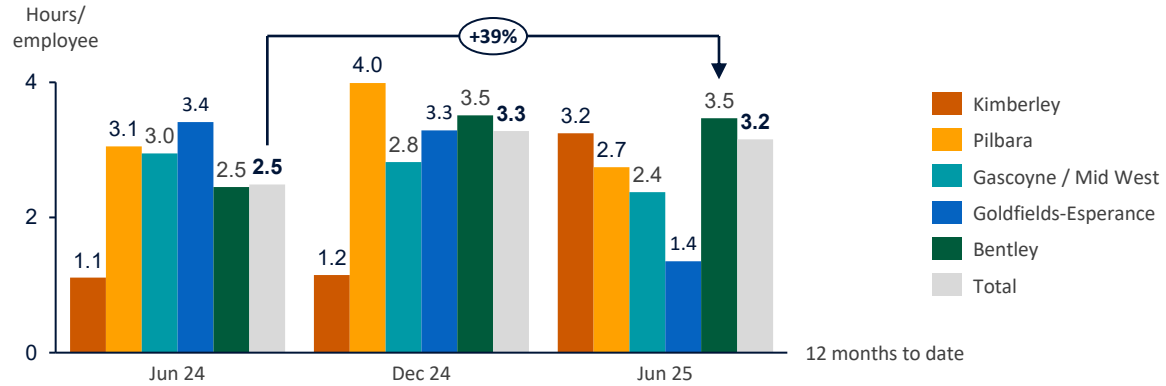


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Trends over time (4 of 4)

Community Health & Wellbeing

Average volunteering hours per Horizon Power employee



Community Health & Wellbeing

Community Partnership Program

